



## **Expectations: Confidentiality and being present**

This retreat is for people who are LGBTQ+ who have a relationship to Orthodox or traditional Judaism and want to explore these identities with others like themselves. Only the person who has signed up for this retreat can attend and participate.

**Confidentiality.** We come together this weekend in the spirit of trust. We take confidentiality seriously and trust that all participants will abide by the confidentiality agreement made upon registering. Some of you may still be "in the closet" outside of this retreat. Please do not repeat what you heard someone say unless you have that person's explicit permission. Also please do not repeat anything you heard from a smaller session within this retreat to individuals not attending that session. In the context of this virtual retreat, confidentiality also means:

- You agree not to reveal the identity of any participant to anyone outside of this retreat.
- You agree to not have your screen visible or audio audible to anyone around you, except for someone else in your home who is registered for the retreat.
- You agree not to record, photograph or transcribe any part of the retreat that will reveal anyone else's identity. If you are using Otter you may not download the transcript of the sessions.

**Being present:** Attending includes being attentive to what is being said. Participants are encouraged to keep their video on, but we understand that some may wish to keep their cameras off. Participants who wish to may change the name that appears on screen for additional privacy.

While some of the speakers will be recorded, Eshel will not capture any identifying information on the participants in those recordings.

If any part of these rules is unclear, please ask for clarification. Thank you for taking these expectations seriously. Upon registering you have agreed to these terms for participation. Just like our in-person gatherings, we all rely on and trust each other to keep whatever happens at this gathering confidential.