

Developed by Micha Thau and Rabbi Ari Segal

Shalhevet strives to be a nurturing and inclusive environment for all of our students. The administration, faculty, and students of Shalhevet commit to upholding the values of kavod habriyot and derekh erez in our relationships with each other. We commit generally to the values of inclusion. The following are the specific commitments we are making regarding our gay, lesbian and transgender students.

1. NO EXPULSION : Shalhevet supports and respects all of our students. We will not expel, dismiss, suspend or otherwise discipline students for coming out and being open about their sexual orientation.

2. NO BULLYING : No member of Shalhevet's administration, faculty, or student body will be permitted to harass or discriminate against any student on the basis of sexual orientation.

3. NO REPARATIVE THERAPY: Shalhevet will not recommend, refer, or pressure students towards “reparative” or “conversion therapy.”

4. SUPPORT : Shalhevet will strive to connect gay, lesbian and transgender students with the support services that they need. If they cannot be found on school grounds, we will connect them with such opportunities outside of the school.

5. INTEGRATION : Being open about one’s sexual orientation will not preclude full involvement in religious activities. Shalhevet will provide closeted, coming out and openly gay, lesbian and transgender students with religious support, as they need it, with staff who are trained to help teens manage the coming-out process and its integration with religious values.

6. OPEN ADMISSION : An applicant's sexual orientation or his or her parent's sexual orientation will not have a negative impact on the admission process for Shalhevet